Ministry Description
Associate Pastor of Worship and Youth

The following ministry description is given for the Associate Pastor of Worship and Youth for New Hope Baptist Church.

ABOUT NEW HOPE BAPTIST CHURCH
For over three decades, New Hope has been preaching and teaching God’s Word, sharing the Gospel, and demonstrating the love of God within our community. Our church family has a passion for God and a desire to grow closer to Him. Together we gather to worship the God of our salvation. With Christ as our head and the Bible as our guide, we exist to worship God, grow in Him and impact the world for His glory. It is our goal to glorify Him through the preaching of the Gospel and the edification of believers. For more information about our church go to www.nhbconline.org

GENERAL SUMMARY
The Associate Pastor of Worship and Youth will be someone with a passion and love for the Lord, His people, as well as a passion and love for worship and youth. It will be someone who is able to thrive in a team environment; someone able to envision and energize a ministry that is both grounded in the Word and balanced in its execution.

MINISTRY CLASSIFICATION
- Full time position (40+ hours a week)
- Full time salary with benefits (Salary negotiable upon experience)
- Reports to the Senior Pastor of NHBC (in his absence, the deacons)

MINISTRY QUALIFICATIONS
- Displays a strong personal relationship with God
- Understands and supports the doctrinal statement and core values of NHBC
- Demonstrates godly character
- Exercises his spiritual gifts on a consistent basis
- Desires to serve the Lord and has a heart for missions
- Education level required; B.A., B.S. or equivalent certification

SKILLS / ABILITIES
- Exhibits excellent communication skills
- Ability to lead worship vocally and instrumentally (keyboard / guitar)
- Initiative to plan, organize and execute ministry
- Leverages technology to maximize ministry plans
- Serves as a leader and supporter in a team environment
CORE RESPONSIBILITIES

General
- Reports to the Senior Pastor of NHBC. In the absence of a Pastor, he will report to the deacons
- Attends weekly meetings with the Pastor to pray, report and to discuss ministry progress and planning
- Lead both a worship ministry and youth ministry
- Willing to serve as needed in other areas of ministry at the discretion of the Senior Pastor
- Responsible to attend monthly meetings with Board of Deacons & team leaders of the church
- Implement time management skills to schedule time wisely each week in order to accomplish administration needs, planning and goal setting

Specific to Worship Ministry
- Provide leadership and direction for NHBC’s music and worship ministry
- Lead NHBC to worship God through music by engaging our church family in Christ honoring worship with both hymns and contemporary songs
- Develop and maintain a praise team to help lead the congregation in the area of worship
- Oversee all special music and offertory numbers in worship services
- Lead worship during special services such as mission conferences, revival, etc...
- Develop and oversee an A/V team to handle the sound equipment and media needs of the church
- Direct and lead the choir each week during the morning worship services (includes weekly practices)
- Plan for special cantatas and plays (Christmas & Easter) throughout the year
- Express creativity within the boundaries of a balanced music ministry of hymns and contemporary praise music

Specific to Youth Ministry (Grades 7-12)
- Provide leadership and direction for NHBC’s youth ministry
- Develop relationships with the parents and teenagers of NHBC
- Participate in a visitation ministry to meet with parents and teenagers each month, i.e. 3 families
- Responsible for recruiting Youth Leaders to assist in the youth ministry, i.e. 3 couples minimum
- Plan, implement and manage a weekly “WOL Club” on Wednesday evenings
- Responsible for scheduling teachers for a Youth Sunday School Classes
- Plan, coordinate and execute social and ministry events each month
- Perform other tasks deemed necessary to the youth ministry by the Pastor and deacons