Ministry Description
Youth Pastor

The following ministry description is given for the Youth Pastor for New Hope Baptist Church.

ABOUT NEW HOPE BAPTIST CHURCH
For over three decades, New Hope has been preaching and teaching God’s Word, sharing the Gospel, and demonstrating the love of God within our community. Our church family has a passion for God and a desire to grow closer to Him. Together we gather to worship the God of our salvation. With Christ as our head and the Bible as our guide, we exist to worship God, grow in Him and impact the world for His glory. It is our goal to glorify Him through the preaching of the Gospel and the edification of believers. For more information about our church go to www.nhbconline.org

GENERAL SUMMARY
The Youth Pastor will be someone with a passion and love for the Lord, His people, as well as a passion and love for young people. It will be someone who is able to thrive in a team environment; someone able to envision and energize a ministry that is both grounded in the Word and balanced in its execution.

MINISTRY CLASSIFICATION
- Full time position (40+ hours a week)
- Full time salary with benefits (Salary negotiable upon experience)
- Reports to the Senior Pastor of NHBC (in his absence, the deacons)

MINISTRY QUALIFICATIONS
- Displays a strong personal relationship with God
- Understands and supports the doctrinal statement and core values of NHBC
- Demonstrates godly character
- Exercises his spiritual gifts on a consistent basis
- Desires to serve the Lord and has a heart for missions
- Education level required; B.A., B.S. or equivalent certification

SKILLS / ABILITIES
- Exhibits excellent communication skills
- Ability to lead a group of volunteers in ministry
- Initiative to plan, organize and execute ministry
- Leverages technology to maximize ministry plans
- Serves as a leader and supporter in a team environment
- Musical experience desired
CORE RESPONSIBILITIES
General
- Reports to the Senior Pastor of NHBC. In the absence of a Pastor, he will report
to the deacons
- Attends weekly meetings with the Pastor to pray, report and to discuss ministry
  progress and planning
- Lead and/or coordinate both youth and children’s ministries
- Willing to serve as needed in other areas of ministry at the discretion of the
  Senior Pastor, (i.e. Hospital visits, preaching)
- Responsible to attend monthly meetings with Board of Deacons & team leaders
  of the church
- Implement time management skills to schedule time wisely each week in order
  to accomplish administration needs, planning and goal setting

Specific to Youth Ministry (Grades 7-12)
- Provide leadership and direction for NHBC’s youth ministry
- Develop relationships with the parents and teenagers of NHBC
- Participate in a visitation ministry to meet with parents and teenagers each
  month, i.e. 3 families
- Responsible for recruiting and training youth leaders to assist in the youth
  ministry, i.e. 3 couples minimum
- Plan and coordinate youth leader meeting and planning sessions once a month
- Plan, implement and manage a weekly “WOL Club” on Wednesday evenings
- Responsible for scheduling teachers for a Youth Sunday School Classes
- Plan, coordinate and execute social and ministry events each month
- Perform other tasks deemed necessary to the youth ministry by the Pastor and
  deacons

Specific to Children’s Ministry (Infants – 6th Grade)
- Oversee all special ministries relating to children
- Provide leadership and direction for NHBC’s children’s ministry
- Oversee lay leadership for all NHBC’s children’s ministries (Awana, Children’s
  church, Nursery & Upwards basketball) providing leadership and direction
- Every other year plan and develop a children’s Christmas musical